



INTERNAL / EXTERNAL JOB POSTING

Position: Community Outreach & Engagement Specialist- From Survivor to Thriver Project

Job Type: Full-time (35 hours/week), Hybrid, May 2025- September 2025

Reports to: Mentoring Project Lead

Salary: \$31.30/hr. plus a comprehensive benefits package including health, dental, and RRSP

Application Deadline: May 12, 2025

About IWSO

Immigrant Women Services of Ottawa (IWSO) is a community-based agency serving immigrant women. IWSO's mandate is to:

- Empower immigrant and racialized women to participate in the elimination of all forms of abuse against women and their children.
- Provide culturally responsive services to facilitate immigrant women's access to community and mainstream services.
- Deliver programs to assist immigrant women in their journey to attain their full potential.

About the "From Survivor to Thriver" Project

"From Survivor to Thriver" is a new, transformative initiative by IWSO that supports immigrant and racialized women survivors of violence in their journey toward healing, empowerment, and financial independence. The project will help survivors overcome isolation, develop leadership and employment skills, and achieve greater self-sufficiency through a structured mentoring program, personalized outreach, and skill-building workshops. The project will be delivered in collaboration with World Skills Employment Centre, a trusted leader in employment services for newcomers. World Skills will provide employment readiness workshops, skills enhancement activities, and employer engagement support.

Position Summary

The Community Outreach & Engagement Specialist will support outreach efforts for the "From Survivor to Thriver" mentoring project, helping to engage survivors, build awareness in the community, and connect participants with mentoring and skill-building activities.

Main Responsibilities

- Conduct community outreach to recruit and inform potential mentees and mentors.

- Promote project activities through social media, community events, and networks.
- Support the planning and delivery of outreach events and information sessions.
- Maintain outreach records and contribute to project documentation and reporting.
- Ensure outreach activities are trauma-informed, culturally sensitive, and survivor-centered.

Qualifications

- Post-secondary education in social services, community development, or related fields.
- Knowledge of different types of abuse, domestic violence, war trauma, workplace violence, and human trafficking.
- Knowledge of issues affecting refugee, immigrant, and racialized women.
- Excellent interpersonal, verbal, written communication, and problem-solving skills.
- Proven ability to work within a multicultural and multi-disciplinary team.
- Police Record Check for Vulnerable Sector is required as part of the hiring process.
- Excellent organizational and time management skills.
- Knowledge and experience in computer applications and database software.
- Commitment to survivor-centered, anti-oppressive principles.
- Fluency in written and spoken English is necessary; any additional languages are an asset.
- Legally eligible to work in Canada.

APPLICATION PROCESS

Qualified candidates are invited to submit a cover letter and résumé (one file) by **May 12, 2025, 6:00 pm to:**

Search Committee: Community Outreach & Engagement Specialist Position- From Survivor to Thrive Project
 , Immigrant Women Services Ottawa; **Email: infomail@iwsoc.ca**

IWSO welcomes and encourages applications from members of equity-seeking groups, including but not limited to, candidates who are racialized, indigenous, LGBTQ+, and people with disabilities. We thank you in advance for your interest. Only those candidates with the minimum qualifications will be contacted and considered for an interview.